

## **Grip/Birkman Blueprint**

*I praise you because I am fearfully and wonderfully made.... (Psalm 139:14)*

Would you like to understand more about your unique design and God's purpose for you in the Body of Christ? Have you ever wondered what leadership function you bring to a team or organization? Who do you need beside you in order to operate at your best? What enables you to operate out of your strengths? How are your stress behaviors seen by others?

ChurchSmart Resources's ***Grip/Birkman Blueprint*** is an excellent ministry tool which provides self-awareness in a number of areas: spiritual gifts, interests, usual behavior, stress behavior, problem solving styles, team styles, and leadership functions. This self awareness, or *making a sober judgment of ourselves* (Romans 12:3), brings confidence and freedom to those who desire to serve in a way that advances God's mission.

Those involved in the Grip/Birkman process take an online assessment in addition to gathering information about themselves from those who know them best. The result is a comprehensive *blueprint for living* as God designed from birth and by the Holy Spirit's empowerment. For maximum understanding, individuals need to be coached through their results. We have available trained coaches to walk you and your team through this process.

Who is the **Grip/Birkman Blueprint** designed for?

- Leaders of teams, churches (including pastors) who want to build cohesiveness on their teams.
- Church leaders who want to help church members grow in self-awareness in order to build community and momentum in Christ's mission.
- Small Group leaders who want to help their members grow in deeper understanding of God's design for them.
- Church planter assessors.
- Business leaders who want to build cohesiveness in their teams.
- Regional denominational leaders who want people and churches in their regions to grow healthier.
- Teachers or guidance counselors who desire to assist students in furthering their self-awareness..
- Individuals who desire more self-awareness

***Without knowledge of self, there is no knowledge of God.***

***--John Calvin, Institutes of the Christian Religion***